



Job Title: Peer Support Specialist (PSS)

Full-time | 40 hours per week

Location: Annapolis, MD

(Some travel to main location in Easton, MD)

***By definition, Peer Support is a system of giving and receiving encouragement, assistance and emotional support from people who share similar lived experiences of mental health conditions, substance use disorders or other challenges. Therefore, it is a requirement that job applicants have similar lived experience as those we serve.**

Who We Are: A Community of Shared Experience

Chesapeake Voyagers, Inc. is a unique, peer-operated non-profit where every staff member and most of our Board share the personal lived experience of mental health or substance use challenges. We don't just provide a service; we build **mutually accountable relationships** where everyone is a learner.

Our mission is to reduce isolation by co-creating a safe, uplifting space where individuals empower one another to reach their full potential.

Our Core Philosophy: Intentional Peer Support (IPS)

We thrive by moving "**From Helping to Learning Together.**" We value relationships over individual authority and hope over fear. Our daily work is rooted in:

- **Connection:** Building bridges through vulnerability.
 - **Worldview:** Respecting how others make sense of their lives.
 - **Mutuality:** Sharing responsibility so we all grow together.
 - **Moving Towards:** Focusing on what we want to create, not what we want to avoid.
-

The Role: Partnering for Wellness

As a Peer Support Specialist, you will use your personal journey to walk alongside others. This isn't about being an "expert" or "fixing" someone; it's about **mutuality**.

How you will contribute to the team:

- **Cultivate Connections:** Build deep, non-judgmental relationships with participants that focus on equality and trust.
- **Facilitate Support:** Design and lead groups that promote wellness, education, recovery, awareness and socialization.

- **Share Wisdom:** Use your own wellness strategies to inspire hope and explore new possibilities with peers.
- **Supportive Advocacy:** Assist peers in finding their own voice in court, appointments, or the community.
- **Team Collaboration:** Partner with the Executive Director and staff on local workgroups, sharing your unique knowledge to benefit the collective mission.
- **Community Care:** Keep our center a welcoming home—from facilitating conflict resolution to sharing in the daily upkeep of our space.

Who You Are

We are looking for a **team player** who values being a part of something bigger than themselves.

- **Humble Learner:** You are eager to learn from participants, staff, and volunteers alike.
- **Empathetic Listener:** You listen with curiosity and a desire to understand, not to judge or direct.
- **Inclusive Heart:** You are comfortable working with a diverse community and treat everyone as a true equal.
- **Collaborative Spirit:** You enjoy working independently but find your best energy when collaborating with others.
- **Personal Insight:** You have at least **5 years** of wellness/recovery from significant mental health situations and/or substance use (if applicable) and a willingness to share your journey.

What's In It For You

- **Salary:** \$47,000 – \$50,000 annually.
- **Well-being:** Generous Vacation, Sick, and Holiday leave.
- **Usual Days/Hours:** Monday – Friday 9am – 5pm

Ready to join our team?

We would love to hear from you. Please submit your resume and a **detailed letter** explaining your personal life experience that makes you eligible to be considered a peer and why you are drawn to a peer-run, collaborative environment to **careers@chesapeakevoyagers.org**