



Job Title: Peer Support Specialist (PSS)

Full-time | 40 hours per week

Location: Annapolis, MD

Some travel to our Mid-Shore location in Easton will be required

Who We Are: A Community of Shared Experience

Chesapeake Voyagers, Inc. is a unique, peer-operated non-profit where every staff member and most of our Board share the personal lived experience of mental health or substance use challenges. We don't just provide a service; we build **mutually accountable relationships** where everyone is a learner.

Our mission is to reduce isolation by co-creating a safe, uplifting space where individuals empower one another to reach their full potential.

Our Core Philosophy: Intentional Peer Support (IPS)

We thrive by moving "**From Helping to Learning Together.**" We value relationships over individual authority and hope over fear. Our daily work is rooted in:

- **Connection:** Building bridges through vulnerability.
 - **Worldview:** Respecting how others make sense of their lives.
 - **Mutuality:** Sharing responsibility so we all grow together.
 - **Moving Towards:** Focusing on what we want to create, not what we want to avoid.
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The Role: Partnering for Wellness

As a Peer Support Specialist, you will use your personal journey to walk alongside others. This isn't about being an "expert" or "fixing" someone; it's about **mutuality**.

How you will contribute to the team:

- **Cultivate Connections:** Build deep, non-judgmental relationships with participants that focus on equality and trust.
- **Co-Facilitate Support:** Work with our team to design and lead groups that promote education and socialization.
- **Share Wisdom:** Use your own wellness strategies to inspire hope and explore new possibilities with peers.

- **Supportive Advocacy:** Assist peers in finding their own voice in court, appointments, or the community.
 - **Team Collaboration:** Partner with the Executive Director and staff on local workgroups, sharing your unique knowledge to benefit the collective mission.
 - **Community Care:** Keep our center a welcoming home—from facilitating conflict resolution to sharing in the daily upkeep of our space.
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Who You Are

We are looking for a **bridge-builder** who values being a part of something bigger than themselves.

- **Humble Learner:** You are eager to learn from participants, staff, and volunteers alike.
- **Empathetic Listener:** You listen with curiosity and a desire to understand, not to judge or direct.
- **Inclusive Heart:** You are comfortable working with a diverse community and treat everyone as a true equal.
- **Collaborative Spirit:** You enjoy working independently but find your best energy when collaborating with others.
- **Personal Insight:** You have at least 5 years of wellness/recovery from substance use (if applicable) and a willingness to share your journey.

What's In It For You

- **Salary:** \$47,000 – \$50,000 annually.
 - **Well-being:** Comprehensive Health, Dental, and Vision insurance.
 - **Rest:** Generous Vacation, Sick, and Holiday leave.
 - **Support:** \$50 monthly cell phone allowance and a supportive, "no-ego" work culture.
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Ready to join our team?

We would love to hear from you. Please submit your resume and a **detailed letter** explaining your personal life experience and why you are drawn to a peer-run, collaborative environment to careers@chesapeakevoyagers.org